LEADERSHIP STUDIES, MINOR

The Leadership Studies Minor is an interdisciplinary program open to students in all majors and degree programs. The Leadership Studies Minor combines academic, co-curricular and community leadership experiences. The Leadership Studies Minor is designed to be completed concurrently while earning a baccalaureate degree. Leadership Studies Minor requirements must be completed at the time of graduation. These programs provide graduates with the knowledge and skills necessary to be effective leaders in a variety of sectors and setting.

Student Learning Outcomes

Washburn graduates who complete the Leadership Studies Minor will be able to:

- Critique and analyze the concept of leadership.
- Identify the historical, psychological and social bases of leadership.
- Accept and appreciate the ethics and responsibilities of leadership.
- Recognize and demonstrate mastery of the skills and abilities necessary for effective leadership.
- Convert leadership theory into action.
- Observe and evaluate leadership in a variety of contexts.

Leadership Core Curriculum

The Leadership Studies Minor requires 18 credit hours of leadership curriculum. As cultivated at Washburn, leadership is broadly defined and inclusive in scope in order to expose students to many differing views of leadership. The Aleshire Center for Leadership and Community Engagement takes an integrative approach to the education, experience, and empowerment of personal leadership development. Three multidisciplinary leadership courses and one leadership internship experience constitute the core curriculum of the Leadership Studies Minor. Each course has a primary focus and emphasis, but all courses work toward the following interrelated goals:

- To foster the ability to think critically and analytically about leadership.
- To advance the understanding of the historical underpinnings of leadership.
- To advocate internalization of the ethical basis for leadership.
- To promote the development of leadership skills.
- To aid comprehension of the theoretical components of leadership.
- To enhance a self-reflective, self-assessing awareness of one's own leadership potential.
- To cultivate the ability to convert leadership theory into action.

Specialized Track Option

At the approval of the Director of the Aleshire Center for Leadership and Community Engagement, the elective track can be customized to an individual student's interests. To elect this specialized track option, a student must present a justifiable rationale to take one class from each of two separate tracks in order to satisfy the six hours of elective credits required. This rationale should be based on the student's individual career interests and academic plan. Furthermore, in unique circumstances based on a personalized opportunity, a student can include up to three independent study credit hours with their specialized track. Students electing this option would gain approval from their major department utilizing an independent study course number in that discipline.

Guidelines for the Minor

- 18 total credit hours (9 credit hours must be upper-division coursework). One elective must be upper-division level, in addition to LE 300 and LE 400.
- Using non-Leadership courses to satisfy the requirements of both a major and the Leadership Minor is permitted.
- LE 100 is a General Education course in the social sciences. This course may also be taken for Honors credit by registering for the course as HN 202. Please note HN 202 cannot be taken as A/P/F.
- LE 200 can also be taken for General Education and/or Honors credit by registering for the course as HN 201. HN 201 counts as general education credit in the humanities and fine arts. Please note HN 201 cannot be taken as A/P/F.

Minor Requirements

Code	Title	Hours
Required Courses Inside Department		
LE 100/HN 202	Exploring the Concept of Leadership	3
LE 200/HN 201	Ethical Responsibilities of Leadership	3
LE 300	Leadership Skills Development	3
LE 400	Leadership Internship	3
Other Required Courses		
Select 6 credits hours from one of the four thematic tracks: [1]		6
Leadership in Business, Communication, and the Media (p. 1)		
Leadership in Cultural Context (p. 2)		
Leadership and Social Change (p. 2)		
Leadership in a Historical/Political Context (p. 2)		
Total Hours		**18**

[1] At least 3 credit hours must be a level 300 course or higher.

Leadership in Business, Communication, and the Media

Code	Title	Hours
BU 342	Organization & Management	3
BU 343	Entrepreneurship, Creativity, and Innovation	3
BU 345	Human Resources Management	3
BU 346	Organizational Behavior	3
BU 355	International Business	3
CN 101	Introduction to Communication Studies	3
CN 150	Public Speaking	3
CN 302	Communication Theory	3
CN 308	Organizational Communication	3
CN 330	Communication in Conflict and Negotiation	3
CN 341	Persuasive Speaking	3
CN 342	Communication-Teams and Groups	3
CN 350	Persuasion	3
CN 351	Special Topics in Interpersonal Communication	3
CN 363	Intercultural Communication	3
CN 367	Crisis Communication	3

Code	Title	Hours
CN 370	Communication Training & Development	3
LE 125	Foundations of Leadership in Society	1-3
MM 360	Diversity & Representation in U.S. Media	3
MM 411	Entrepreneurial Media	3
MM 485	International Media Systems	3
PH 313	Professional Ethics	3

Leadership in a Cultural Context

Code	Title	Hours
AN 112	Cultural Anthropology	3
AN 321	Anthropology of Women	3
AN 324	History and Theory of Anthropology	3
BU 355	International Business	3
BU 356	Cross-Cultural Management	3
CJ 303	Diversity in American Culture	3
CN 363	Intercultural Communication	3
EN 110	Multicultural American Literature	3
EN 214	Women & Literature	3
HI 329	Civil Rights Movement	3
HI 381	History & Psychology of Sex & Gender	3
HS 450	Multicultural Issues	3
LE 125	Foundations of Leadership in Society	1-3
LE 375	Gender and Leadership	3
MM 360	Diversity & Representation in U.S. Media	3
MM 485	International Media Systems	3
PY 309	Theories of Personality	3
RG 102	World Religions	3
SO 100	Introduction to Sociology	3
SO 101	Social Problems	3
SO 310	Social Class in the U.S.	3
SO 314	Organizations	3
TA 381	Technology and Ecology	3
WG 375	Women and Popular Culture	3

Leadership and Social Change

Code	Title	Hours
AN 336	Globalization	3
BI 202	Biology of Behavior	3
BI 203	Human Impact on the Environment	3
CN 361	Communication in Social Movements	3
CN 364	Gender Communication	3
HS 300	Prevention and Social Change	3
HS 325	Group Work (Group Counseling)	3
HS 355	Peacemaking	3
LE 125	Foundations of Leadership in Society	1-3
LE 320	Leadership Campus Experience I (3 credits total for elective)	1
LE 321	Leadership Campus Experience II (3 credits total for elective)	1
LE 322	Leadership Campus Experience III (3 credits total for elective)	1
LE 375	Gender and Leadership	3
PH 102	Ethics: Introduction to Moral Problems	3

Code	Title	Hours
PH 104	How to be Less Wrong: Introduction to Logic and Critical Thinking	3
PO 395	Non-Profit Management and Leadership	3
PY 100	Basic Concepts in Psychology	3
PY 310	Social Psychology	3
PY 325	Community Psychology	3
SO 338	Strategies for Social Change	3
SW 352	Micro Social Work Practice	3

Leadership in a Historical/Political Context

Code	Title	Hours
CN 309	Political Communication	3
HI 102	Modern World History	3
HI 111	History of the United States through the Civil War	3
HI 112	History of the United States since the Civil War	3
HI 303	Colonial America to 1763	3
HI 305	Early National United States	3
HI 315	Women in US History	3
HI 317	Topeka & Urban American History	3
HI 380	Women in World History	3
LE 125	Foundations of Leadership in Society	1-3
MS 110	Fundamentals of Military Leadership	3
MS 432	Hitler, WWII, and Holocaust	3
PH 103	Introduction to Political Philosophy	3
PH 312	Social-Political Philosophy	3
PO 106	The Government of the United States	3
PO 107	Kansas, State, and Local Government	3
PO 235	Governments of the World: Comparative Politics	3
PO 245	Introduction to Public Administration	3
PO 305	Public Policy	3
PO 337	Religions and Politics	3