

VII. NEPOTISM/CONFLICT OF INTEREST POLICY

(For additional information see Appendix XIII)

Persons may be appointed to exempt or non-exempt positions without regard to family relationship to other members of faculty or staff. If a person is in a position which requires an evaluation on a personnel decision such as those concerning appointment, retention, promotion, tenure, or salary of a close relative, such condition shall be deemed a conflict of interest and that person shall not participate in any group or body that is considering any such decision.

Note: Close relative is interpreted in this policy to include spouse, mother, father, brother, sister, son, daughter, or any individual for whom a faculty or staff member has been assigned legal responsibility in a guardianship capacity.